

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

April 21, 2009

REVISED

ADOPTED

BOARD OF SUPERVISORS COUNTY OF LOS ANGELES **Board of Supervisors** GLORIA MOLINA First District

MARK RIDLEY-THOMAS Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

SACHLA HAMAL **EXECUTIVE OFFICER**

15

APRIL 21, 2009

Dear Supervisors:

County of Los Angeles

500 West Temple Street

Los Angeles, California 90012

APPOINTMENT AND SALARY FOR ACTING OMBUDSMAN (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

The Honorable Board of Supervisors

383 Kenneth Hahn Hall of Administration

- 1. Approve the appointment of Ms. Stephanie Maxberry to serve as Acting Ombudsman effective April 14, 2009 April 21, 2009, and until such time that an Ombudsman is appointed by your Board.
- 2. Approve a salary adjustment for Ms. Maxberry to an annual salary of \$100,604.52 effective with her appointment as Acting Ombudsman, April 14, 2009 April 21, 2009, and throughout the period she serves as Acting Ombudsman.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Ombudsman John Fernandes was recently appointed to the position of Senior Manager of the Chief Executive Office, Office of Emergency Management effective March 16, 2009. To ensure the duties and responsibilities of the Ombudsman, a critical position, are carried out without interruption and to ensure that this position is filled in an efficient and expeditious manner, we request that your Board approve these recommendations.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategic Plan - Goal 1: to improve operational effectiveness, and Goal 5: to improve the delivery of public safety services.

Honorable Board of Supervisors April 21, 2009 Page 2

FISCAL IMPACT/FINANCING

The cost will be absorbed in the Department of Ombudsman's budget. The recommended salary reflects a 5.5 percent increase for Ms. Maxberry while she is performing these duties.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary adjustment will provide appropriate compensation to Ms. Maxberry for the period of time that she serves as Acting Ombudsman. The adjustment is in conformance with the County of Los Angeles' Strategic Plan - Goal 1: to improve operational effectiveness, and Goal 5: to improve the delivery of public safety services.

IMPACT ON CURRENT SERVICES

Implementation of this recommendation will provide leadership for the Office of the Ombudsman.

Respectfully submitted,

WILLIAM T FUJIOKA Chief Executive Officer

WTF:SRH:JW:

DC:llm

c: Executive Office, Board of Supervisors

County Counsel

Director of Personnel